

Gender transformative pathways – towards a Theory of Change on gender equality and women’s empowerment in IFAD operations

Workshop organised jointly by IOE and PTA gender desk

9 September 2016, 9.15 – 12.00, Italian Conference Room

The Independent Office of Evaluation (IOE) of IFAD is conducting a synthesis of evaluation findings on gender equality and women’s empowerment in IFAD’s operations. The synthesis analyses documented gender results and possible pathways towards gender transformative change using a Theory of Change (ToC). It has prepared a generic ToC which presents the main strategies and practices leading to gender equality and women’s empowerment through transformative change.

The purpose of this workshop is unpack the generic ToC, identify the key assumptions and factors that enable or hinder transformative change and develop specific impact pathways within the specific thematic areas where IFAD is engaged, such as:

- Natural Resource Management , including land and water resources, resilience and adaptation to climate change
- Agricultural and livestock production and technologies
- Access to markets and value chain development
- Enterprise development and employment
- Rural financial services
- Producer organizations and rural institutions
- Empowerment at community and household levels
- Nutrition

Workshop outcomes: The workshop is expected to generate insights into how transformative change can be more systematically be promoted within the thematic areas where IFAD is engaged. This includes a better understanding of the key assumptions that tend to inform the design of interventions as well as the key factors enabling or hindering achievement of results on gender equality and women’s empowerment.

Workshop format: The workshop will start with short presentations by IOE and PTA gender desk to introduce the key elements of the Theory of Change. After this, the participants will be divided into thematic groups where they will develop detailed pathways for transformative change. After the presentation of group work in the plenary, the discussion will focus on follow up actions for IFAD.

Draft agenda:

9.00 – 9.15	Coffee and refreshments at the venue
9.15 – 9.20	Welcome by IOE Director
9.20 – 9.35	PTA presentation on transformative gender practices
9.35 – 9.50	IOE presentation of ToC framework
9.50 – 10.00	Introduction to group work
10.00 – 11.15	Group work on developing thematic ToCs
11.15 – 12.00	Presentation in plenary and discussion of follow up actions