



Irene Arias Hofman

CEO, IDB Lab, Inter-American Development Bank (IDB)

Irene Arias Hofman leads IDB Lab since January 2018. IDB Lab, as the innovation laboratory of the IDB Group, mobilizes financing, knowledge, and connections to cocreate experimental projects and support entrepreneurs with a potential for impact at great scale, benefiting populations that are vulnerable due to economic, social, or environmental factors.

Previously, she developed her career working for more than 20 years with the World Bank Group, specifically with the IFC, the largest international development institution focused on the private sector. There, Irene had investment responsibilities with global reach and also focused on Latin America and the Caribbean. She managed the IFC's largest portfolio - US\$ 16 billion - and annual investment programs of more than US\$ 6 billion. Her focus has been on innovation, venture capital, and fintech.



Andrew P. Haley

Managing Director, Accenture

Andrew P. Haley is a Managing Director in Accenture's Technology Strategy group and leads the Future Technology capability.

He has spent the last 16 years helping large organisations accelerate value from new technology coupled with modern ways of working and has driven innovation programmes and corporate start-ups in both Europe and Asia. While he has worked across multiple industries through his career, he is most comfortable in Financial Services with a focus on banking.



Dominik Ziller

Associate Vice-President, IFAD

Dominik Ziller is the Vice-President of IFAD. He gives strategic direction to the institution, and promotes corporate approaches and solutions. He has direct oversight of the budget, quality assurance, change delivery and innovation, and ethics offices.

Prior to joining IFAD, Mr Ziller was Director General for International Development Cooperation for International Development Policy at the German Federal Ministry for Economic Cooperation and Development. His responsibilities included the European Union's development cooperation, United Nations, World Bank Group, regional development banks, the Organization for Economic Cooperation and Development (OECD), development processes of the G7 and the G20, the World Trade Organization and topics of financing for development and effectiveness/transparency. During Germany's G20 Presidency, Mr Ziller chaired the Development Working Group.

Previously, Mr Ziller held various senior positions at the German Federal Ministry for Economic Cooperation and Development (BMZ), including head of the Directorate for Asia and head of the Budget Division. Between 2011 and 2013, he worked for Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), a service provider in the field of international cooperation for sustainable development and international education work, where he was a member of the Executive Management Committee.

Mr Ziller holds a Law Degree from the Ludwig Maximilian Universität München and Practical Law Degree from the Federal German State of Bavaria.



Donal Brown

Associate Vice-President of the Programme Management Department, IFAD

Development veteran and former head of UK's Ebola Task Force joins IFAD as Associate Vice-President Rome, 15 June 2018 – Donal Brown of the United Kingdom has joined the International Fund

for Agricultural Development (IFAD) as Associate Vice-President of the Programme Management Department.

In his role at IFAD, Brown is responsible for developing and managing the operations that the Fund supports through its loans and grants. In addition, he oversees the Programme of work of the department, which is undertaken by five regional divisions and the Operational Policy and Results Division.

Brown previously worked at the United Kingdom's Department for International Development in a number of senior positions both in HQ and in a range of countries, most recently as the Africa Director, managing 550 staff across the continent. In 2014-2015, he led UK's Ebola Task Force in Sierra Leone and was awarded Commander of the Most Excellent Order of the British Empire for his efforts to control the crisis.

Until the outbreak of Ebola in May 2014, Sierra Leone, a country of 7 million people on the West African seaboard, had one of the highest economic growth rates in the world. IFAD, a specialized agency of the United Nations, supported the government in its fight against the Ebola outbreak and during the aftermath. As the largest and most active donor in the country's agricultural sector, IFAD continues to contribute to Sierra Leone's recovery, in particular to establish food security which is vital to health.

Brown brings to IFAD more than 25 years of international experience from across Africa, Middle East, Asia and Latin America. He holds a Master's degree in Tropical Animal Health and Production from the University of Edinburgh, a Postgraduate Diploma in Public Leadership and Management from the University of Warwick and a Bachelor's degree in Veterinary Science from the University of Bristol, as well as an Honorary Doctorate in Social Justice from the University of Winchester.



Nigel Brett

Director of the Asia and the Pacific Division, IFAD

Nigel Brett is the Director for the Asia and the Pacific Division at the International Fund for Agricultural Development (IFAD).

Prior to this position, Brett worked as Lead Portfolio Advisor in the Asia and Pacific Division. He also worked as an IFAD Country Programme Manager for 16 years where he managed many diverse country programmes including IFAD's largest programme in India. Before joining the fund, Brett worked as an environmental specialist for Mott MacDonald, a global engineering, management and development company. Brett has extensive field experience in Bangladesh, Cambodia, Colombia, Guyana, India, Lesotho, Mali, Nepal, Pakistan, Rwanda, Suriname, Tajikistan and Vietnam.

Brett holds an M. Phil degree in Environment and Development from Cambridge University and a B. Sc. degree in Environmental Science from the University of East Anglia.



Rossana Polastri

Director of the Latin America and the Caribbean Division, IFAD

Rossana Polastri, a national of Peru, is the Director of IFAD's Latin America and the Caribbean Division. Appointed in January 2019, Polastri brings to IFAD a wide and diversified work experience as Peru's Vice-Minister for Finance and, more recently, as Vice President and Executive Board Member of the Bank of the Nation of Peru, (Banco de la Nación). She has also worked for the World Bank as Country Manager for Paraguay and as Advisor to the Development Economics Vice Presidency.

Ms. Polastri holds a Master's Degree in Economics from the Polytechnic Institute of Virginia State University, United States, and a Bachelor's Degree in Economics from Universidad del Pacífico, Lima, Peru.



Dina Saleh

Director of the Near East, North Africa and Europe Division, Programme Management Department, IFAD

Ms. Dina Saleh is the Sub-Regional Director of IFAD's Middle East and North Africa Hub in Cairo and has been recently appointed as Director ad interim in IFAD's Near East, North Africa and Europe Division, from 1 July 2020. Ms. Saleh has over 20 years international experience in development projects and programs in Eastern Europe, the Middle East, and North Africa, Sub-Saharan Africa, and Asia. She also served as the Regional Portfolio Adviser for the Near East, North Africa and Europe Division and previously, as the Supervision Support Officer.

Prior to joining IFAD in 2007, Ms. Saleh worked at the United Nations Office for Project Services in Nairobi, Tunis and Rome and with private sector companies. She holds an MSc from the University of London in Development Finance and a Bachelor's degree in Business Administration from United States International University.



Sara Mbago-Bhunu

Director of the East and Southern Africa Division, IFAD

Ms. Sara Mbago-Bhunu is the Director for IFAD's East and Southern Africa Division based in IFAD HQ, Rome. Sara joined IFAD in late 2018, with over 21 years of professional experience in the agricultural and rural development sector across Central, East and Southern Africa. Sara joined IFAD from the World Bank where she worked as a Senior Agricultural Economist for the Central African Republic, DR Congo and Congo.

Sara also worked with SNV-Netherlands Development Organization as a Country Director from 2013-2016 in DR Congo, as well as served as Agricultural Sector leader in Zambia and Zimbabwe. She also worked with UNDP in Tanzania, in private sector development. Sara holds a Master's Degree in Business Administration and BSc in Agricultural Economics.



Margarita Astrálaga

Director of the Environment, Climate, Gender and Social Inclusion Division, IFAD

Margarita Astrálaga is the Director of the Environment, Climate, Gender and Social Inclusion Division (ECG) at the International Fund for Agricultural Development (IFAD). She leads a dynamic team to mainstream environment, climate, gender and social inclusion solutions in IFAD's operations and policies, while ensuring that the highest social, environmental and climate safeguards are applied. Examples of her leadership are found in her coordination and mobilization of environment and climate finance and the engagement with international trust funds, her participation and dedication to policy-making, partnership development and program supervision in Member States.

Astrálaga joined IFAD's team in Rome in June 2015 from Panama where she was UNEP's Regional Director for Latin America & the Caribbean. Her career began as a devoted member of the Colombian Environmental Agency, which led to over 25 years of experience and wide range responsibilities in several international organizations working toward environmental sustainability from many different perspectives.

Astrálaga is a Colombian biologist, specialising in Environmental Management from the Danish Water Institute, with a master's in Regional Planning and Development.



Fabrizio Felloni

Interim Officer-in-Charge, Independent Office of Evaluation of IFAD

Fabrizio Felloni is the Deputy Director of the Independent Office of Evaluation within the International Fund for Agricultural Development (IFAD). He develops operational policies and methodologies to enhance the independence and effectiveness of the independent evaluation function. He conducts corporate level evaluations. He ensures high-quality professional work by creating an enabling environment for and coaching of IOE staff, and setting quality standards for IOE outputs.

He was Lead Evaluation Officer at IFAD from 2010 to 2016. He was an Evaluation Specialist at the United Nations Development Programme from 2008 to 2010 where he prepared their first methodology for country-level evaluations. He has worked on international development evaluations since 2000, leading and participating in corporate-level evaluations, country programme as well as project-level evaluations in Africa, Asia, Latin America and Eastern Europe.

He holds a master's degree in Agricultural Economics from Washington State University (USA) and a master-equivalent degree in Social and Economic Sciences from Bocconi University (Italy). He has been the author and co-author of ten articles published in peer-reviewed journals.



Kouessi Maximin Kodjo

Lead Evaluation Officer, Independent Office of Evaluation of IFAD

Kouessi Maximin Kodjo is a lead evaluation officer at IOE. Before joining IFAD, Max Kodjo served as monitoring and evaluation expert of

the Technical Cooperation Programme of the International Atomic Energy Agency (IAEA) in Vienna (Austria). Prior to this, he served as Monitoring and Evaluation Component Manager for the FAO - National Programme of Food Security (NPFS) in Abuja (Nigeria), and as senior advisor in research and evaluation at the International Planned Parenthood Federation (IPPF), African Regional Office, in Nairobi (Kenya). He lectured at the Faculty of Agricultural Sciences of the University of Abomey Calavi, Benin. Max Kodjo started his career as agricultural economist at the Ministry in charge of Agriculture and Rural Development in Benin.

He has more than 25 years working experience in the fields of rural development, planning, monitoring and evaluation of projects and programmes, and holds a PhD in Development Planning and Evaluation obtained at the University Humboldt of Berlin (Germany), an MA in Agricultural Economics, and a BA in Agriculture and Horticulture obtained in Benin.



Pamela White

Independent Evaluation Consultant

Pamela White is a Senior Manager for FCG International (Finland), but also carries out independent consultancies, particularly in evaluation and gender. She considers herself a generalist, having worked as a veterinarian initially from 1984 (including three years in the Ministry of Agriculture and Livestock in Nicaragua), and then widening her scope. In around 30 years of development cooperation experience, she has worked with community organisations, NGOs, governments, consulting companies, and a range of bilateral and multilateral organisations. This has included long and short-term roles in consultancies, research assignments and project management, covering a broad range of topics, including gender and social inclusion, rural development, agriculture, water and sanitation, natural resources management and renewable energy, in many regions globally. In particular, she has carried out many evaluations in recent years (eg. project, thematic, global, meta-analyses).

Pamela has a Bachelor of Veterinary Science and a Masters in Social Science (International Development) and recently graduated with a PhD in Social Sciences (Development Studies).



Anne Floquet

Senior consultant, Independent Office of Evaluation of IFAD

As an agricultural economist, Anne Floquet was a member of the team conducting the corporate level evaluation on innovation for IFAD during 2019. She is also a researcher and a lecturer with a focus on innovation for development in rural areas, dynamics in production systems, value chains and SME clusters analysis and promotion.

She has been based in West Africa for 25 years where she conducted studies, participatory R&D and development projects targeting farmers affected by land impoverishment and climate change, women in food insecure households, marginalized livestock keepers in areas of fierce land competition. Most of her research relies on firsthand field work and local stakeholders' knowledge and perception.