

Questions and comments from the chat - Good practices in Gender-Responsive Evaluation for feeding the world: agriculture, food security, rural development

- Barbara Klugman: Poll assumes that we all know what you mean by a 'gender responsive framework' :-) I think my approaches are gender responsive, but I have no idea if you are referring to a particular framework.
- Ranjani Krishnamurthy: we need to look at gender and social equality together not just gender alone
- Elisabetta Micaro: I agree @Ranjani, and I think we should move beyond the gender responsive approaches (which often times are implemented in the binary dimension of women-men) and systematically look at intersections of the various systems of oppression related to gender, age, race, class etc
- Ranjani Krishnamurthy: changes in norms in markets is also important
- Jean Providence Nzabonimpa: Need to know how colleagues are accommodating gender response framework in their work within a non-binary gender dimension. Gender is not women-men, not all women are equal, nor all men are equal ... there is a gender continuum which, whether among women or men, socially, economically, healthwise etc need to be taken into account at design implementation, analysis and reporting stages.
- Audrey Misquith: In terms of using participatory approaches to evaluation, what are some effective ways in which the voices of women and men (and the community) could be integrated into the evaluation process? Are there examples of using participatory processes throughout the evaluation value chain i.e design through analysis and reporting?
- Issahaku Budali: I will also be interested in learning how issues of social inclusion are addressed in a gender-responsive evaluation. Thanks
- Ranjani Krishnamurthy: gender transformation takes time.... we need long term programs... not short duration projects. further we need to assess impact on norms years after programme closure
- DONNA MERTENS: This discussion focuses on measuring outcomes. What is the role of the evaluation team in supporting better understanding of the nature of the problem, the cultural context, and the development and implementation of interventions?
- Bono Sen: Agree with Ranjani. Generational biases can't be transformed with one intervention. We need to think long-term . But when evaluations are project based, how do we do that?
- Denis Ronald: In such situation where women could be having low qualification or literacy level for jobs, such mark needed to have been lowered to appropriate standards rather than generalised. Additionally, women needed awareness to cut those rigid norms and practices and help them gain self confidence. Also they should have used "learning by doing" approach with the mentorship and

coaching of experienced facilitators. We used this approach for employment of more youth (women) for construction of shelters for Persons with Special Needs in the humanitarian setting.

- Agnes Quisumbing: Hi, this is Agnes Quisumbing from IFPRI. We would describe this study as an application or adaptation of the framework, not an application of the WEAI itself
- Elisabetta Micaro: How can we support transformative processes in societies if we keep working through project/narrow program-based approaches without looking or duly addressing the complexity of societies and hoped change?
- Agnes Quisumbing: @johanna I wonder whether countries that are more "advanced" have a higher base in terms of gender equality, so you are not going to detect very large changes compared to those that are starting at a lower base
- Denis Ronald: Dear all, I am particularly interested in research studies, impact evaluation reports on gender responsive and transformative evaluation practices or resources on gender responsive & transformative issues or concerns generally. Please share some references
- Ranjani Krishnamurthy: @Dona by feminist evaluation you mean liberal or socialist or ... feminism. thanks
- Pamela White: I think technical assistance is also very important - not just providing credit but also advice, capacity building, introducing new ideas
- Denis Ronald: Could you please clarify the main difference between gender responsive evaluation and gender transformative evaluation practices if any. please give some practical examples
- Ranjani Krishnamurthy: there are many factors apart from prog that contributes to gender/social outcomes. outcome harvesting important
- Bono Sen: Can someone provide an example of a program/intervention they evaluated and found it to be gender transformative?
- Ranjani Krishnamurthy: not all gender responsive evaluations are transformative. Gender transformative evaluations are responsive
- Pamela White: I think that GALS has been quite transformative - I have seen it used in several countries and it changes inter-household dynamics which then leads to changes in women's responsibilities and time, and an opening of horizons for women
- DONNA MERTENS: To transform, it is necessary to structure the evaluation to address oppressive gender norms and work for change in culture to one that is more supportive of women's rights.
- Ranjani Krishnamurthy: need to look at working on masculinities... with men and women