Asserting independence and promoting engagement for better evaluation use

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Safeguards to IOE’s independence

Three dimensions of independence

Organizational
Avoidance of conflicts of interest

Behavioural

Safeguard elements

- IOE reports to the Executive Board (EB)
- Only the EB can appoint and remove the Director IOE (single tenure, 6 years, no reemployment by IFAD)
- EB and Gov Council approve IOE’s work programme and budget
- Director IOE clears reports without need of external authorization
- Director IOE has autonomy in selecting and managing staff
Peer Review 2019

- Led by an ECG member
- Encouraged: (i) taking a whole-organization perspective of evaluation; (ii) enhance collaboration between self and independent evaluation

Revised Evaluation Policy

- Prepared by a joint task force: Management and IOE
- Covering both self and independent Evaluation
- Institutional features that protect Independence kept intact
Enhanced Collaboration with Management

Engage with Management in work programme planning

Planning of self and independent evaluations to be presented to EC and EB

Consult with divisions on evaluation designs

Joint development of the new Evaluation Manual

Engage more with Management at specific steps and beyond formalities

Cooperate on capacity building

Learning events, including joint events

...requires commitments from both sides...
Enhanced global engagement in 2022

5 Country learning workshops

19 IOE staff invited to deliver presentations in international events

2 Corporate learning events

2 International seminars hosted by IOE

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ioe.ifad.org
New communications strategic approach

Guarantee full communication transparency

Independently manage all content production, publishing, display and presentation

Right products reach the right people

Most relevant messages brought to the forefront

Foster greater user engagement by speaking to the core of what IOE’s audience looks for

Present an immersive experience, spanning the full spectrum of the evaluation function

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ECG Spring meeting

29 March 2023
Harnessing synergies with brain science

Coffee talk on Mindset Strategies for Post-Evaluation Transformation

IFAD Innovation Talk no. 13: Evaluation through the lens of brain science

New module for the Evaluation Manual on communicating findings

Online virtual training module focused on ensuring impactful evaluative communication

Training workshop on ensuring impactful evaluative communication

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